

<b>Job title:</b>	Gardener	<b>Position type:</b> <i>(E.G. full-time, part-time, permanent, seasonal)</i>	Full Time 40 hours Permanent
<b>Department:</b>	Grounds and Gardens	<b>Hybrid working?</b>	No
<b>Location:</b>	Beaulieu head office (John Montagu Building)	<b>Driving licence required?</b>	Yes
<b>Salary range:</b>	£26,758	<b>Start date:</b>	TBC
		<b>Date posted:</b>	25/02/2026
<b>Travel required?</b>	Minimal - Occasional travel around the estate and to training courses	<b>Application cut-off date:</b>	11/03/2026
<b>Reporting lines:</b>			
Kelvin Yapp – Head Gardener			
<b>Purpose of the role:</b>			
To assist with the day-to-day upkeep and maintenance of the gardens within the Beaulieu Visitor Attraction and Buckler’s Hard. Ensuring all the gardens and grounds are held to a high level of presentation all year round, especially for the summer season and key events.			
<b>Qualifications</b>		<b>Assessment approach</b>	
Horticultural qualification	Desirable	Shortlisting	
Horticultural safe machinery operation	Desirable	Shortlisting	
Spraying Certificates	Desirable	Shortlisting	
<b>Experience</b>		<b>Assessment approach</b>	
Experience in all aspects of pruning and caring for shrubs, roses and perennials, including knowledge of the correct techniques to use.	Essential	Shortlisting / Interview	
Plant Propagation	Desirable	Shortlisting / Interview	
Operating garden machinery	Essential	Shortlisting / Interview	
Understanding of plants soil and the best practice for their care.	Essential	Shortlisting / Interview	
<b>Skills</b>		<b>Assessment approach</b>	
Ability to diagnose problems, like plant diseases or pest infestations, and implement solutions.	Desirable	Shortlisting / Interview	
A keen eye for detail to maintain designs and plant health.	Essential	Interview	
Knowledge of health and safety regulations and the ability to use PPE effectively.	Desirable	Shortlisting / Interview	

Attributes		Assessment approach	
Ability to perform physically demanding work outdoors in various weather conditions and at heights.	Essential	Interview	
Able to communicate effectively with colleagues and visitors	Essential	Interview	
Capable of working as a team and or independently	Essential	Interview	
Friendly collaborative and professional nature.	Essential	Interview	
<b>Job description</b>			
<p>You will require horticultural knowledge and experience and will assist in ensuring all the gardens and grounds of the Beaulieu Visitor Attraction are held to a high level of presentation all year round, especially for our summer season and for key events.</p> <p>You will assist in all aspects of gardening, including but not limited to pruning, hoeing, edging, planting, weeding, watering and mowing.</p> <p>This includes the upkeep of:</p> <ul style="list-style-type: none"> <li>• Ornamental flower gardens</li> <li>• Herbaceous borders</li> <li>• Rose garden</li> <li>• Topiary garden including characters from Alice in Wonderland</li> <li>• Ornate, organic vegetable garden</li> <li>• Soft and stone fruit cages and a heritage orchard</li> <li>• Glasshouses used for propagation</li> <li>• Yew hedging</li> <li>• Shrubberies</li> <li>• Ornamental lawns</li> <li>• Parkland</li> </ul>			
Reviewed by:	kelvin Yapp	Date:	25/02/2026
Approved by:	Rachel Pearson	Date:	25/02/2026
Last updated by:	Hazel Fenn	Date/Time:	25/02/2026